

**IDOT PROJECT LABOR AGREEMENT DETERMINATION**

To: Ann L. Schneider, Secretary  
From: Omer Osman, Director  
Date: April 12, 2013  
Re: FAP 312 (IL 3), Contract Number 76817, Monroe County  
{April 26, 2013 Letting}

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In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below. See Attachment A for explanations (as needed) for some of the items.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA will ensure labor force continuity and stability, decreasing the length of the safety concern

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.)

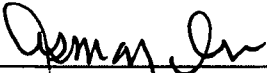
12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows

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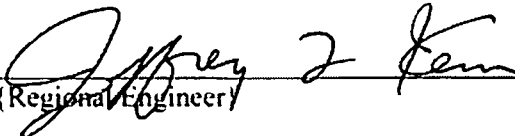
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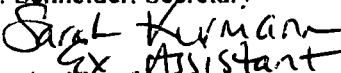
Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees

Agreed.  6/03/13  
{ Division Chief } (Date)

Agreed  5/20/2013  
{ Bureau of Design & Environment } (Date)

Agreed  4/12/13  
{ Regional Engineer } (Date)

Approved.  6/4/13  
Ann L. Schneider, Secretary (Date)

  
Greg Korman  
Ex Assistant

FHWA concurrence in the PLA for the above mentioned contract

Gregory G. Nadeau	04/12/2013
FHWA Deputy Administrator	(see attached approval page)

## ATTACHMENT A

### Justification for use of Project Labor Agreement on FAP 312 (IL 3), Contract Number 76817 in Monroe County

The work in this contract consists of the widening of FAP 312 (Illinois Route 3) which will generally consist of widening from two to five lanes with hot-mix asphalt shoulders and/or concrete curb and gutter, and traffic signal improvements at IL Route 156, Illinois Avenue and North Market Street. The construction activities also include extending concrete box culverts, pipe culverts, and storm sewers. This contract also consists of the construction of a roundabout at the intersection of FAS 829 (Illinois Route 156) and FAS 885 (Lakeview Drive). A shared-use path will be constructed parallel to Illinois Route 3 and will cross under Illinois Route 3 through a proposed cast-in-place box culvert underpass (SN 067-2427).

Any delay due to a labor stoppage could affect the safety and travel time costs for motorists, bicyclists and pedestrians. A labor stoppage could take place at the time when lanes are closed to traffic, shoulder or edge of pavement drop-offs exist, and open excavations will remain in place for patching, storm sewer, installation of a new box culvert and/or other work. These traffic obstructions and excavations present a hazard for anyone using the facility. Minimizing the duration of these hazards and maximizing safety during construction is always a high priority. In addition, these restrictions would extend the duration of longer travel times and use of temporary runarounds. Finally, there are very limited options to divert traffic to other routes, and temporary closures would be in place longer than necessary. Thus, there is an additional cost to the user in lost time, fuel consumption and vehicle emissions.

Item 2 This project is federally funded

Item 3 The estimated cost is \$25,600,000. The project includes multiple construction stages to widen IL 3 while maintaining traffic flow. This is particularly true for the construction of the shared use path box culvert under IL 3 and the construction of a new roundabout on IL 156 at Lakeview Drive

Item 4 The estimate of time for this project is 280 working days, which will exceed two construction seasons (2013 and 2014). In addition, significant utility relocation delays are expected during the first construction season, possibly extending the project well into 2015

Item 6 The following local union contracts are expected to expire over the duration of this contract:

<u>Local Union</u>	<u>Current Contract Expiration</u>
Carpenters District Council	April 30, 2013
IBEW 309 (linemen)	December 1, 2013
Iron Workers 392	July 31, 2013
Laborers Direct Council	July 31, 2013
Teamsters 50	July 31, 2014

If the utility relocations cause significant delays, the following contracts could also expire:

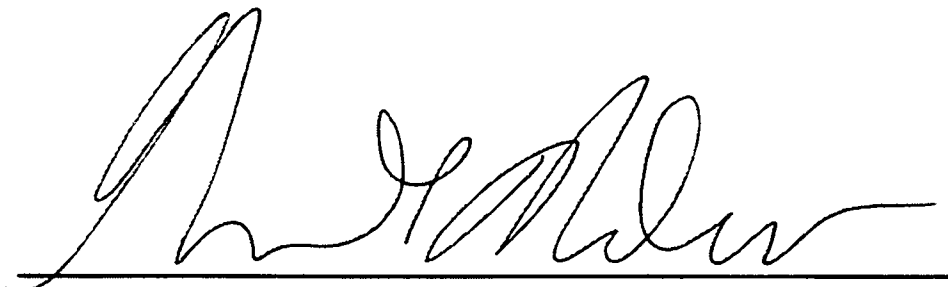
<u>Local Union</u>	<u>Current Contract Expiration</u>
Cement Masons 90	July 31, 2015
Operating Engineers	July 31, 2015

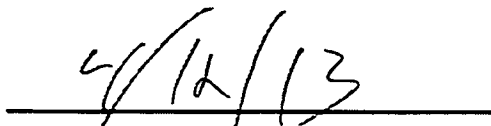
**PLA Request**

**Approval of Project Labor Agreement**

**Disapproval of Project Labor Agreement**

**Reason for disapproval:**

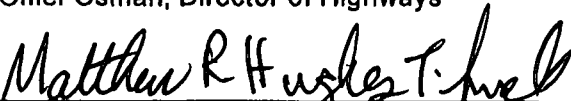
  
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**Signature**

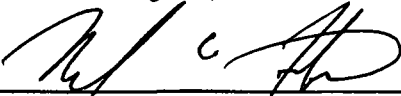
  
\_\_\_\_\_  
**Date**

Execution Page

Illinois Department of Transportation

  
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Omer Osman, Director of Highways

  
\_\_\_\_\_  
Matthew R. Hughes, Director Finance & Administration

  
\_\_\_\_\_  
Michael A. Forti, Chief Counsel

  
\_\_\_\_\_  
Ann L. Schneider, Secretary

6/4/13  
\_\_\_\_\_  
(Date)

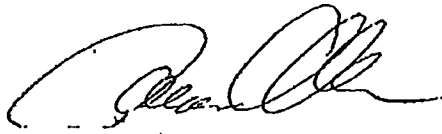
*Sarah Keenan, Ex. Assistant*

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:

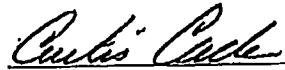
  
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April 19, 2013  
\_\_\_\_\_  
(Date)

List Union Locals:



Jim Allen  
Bricklayers



Curtis Cade  
Unlted Association

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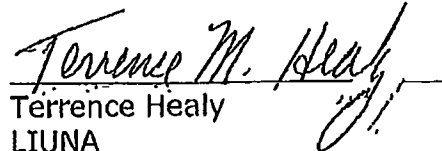
Ed Christensen, Elevator  
Constructors



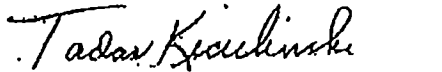
Terry Fitzmaurice  
Painters



Pat Gleason  
Teamsters



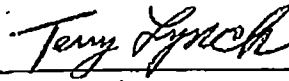
Terrence Healy  
LIUNA



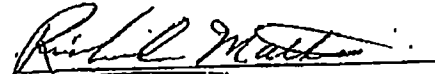
Tadas Kicelinski  
Iron Workers



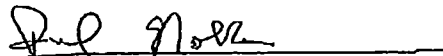
Patrick J. LaCassa  
OPCMIA



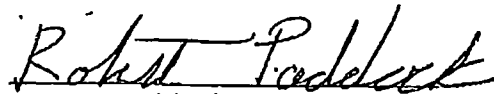
Terry Lynch  
Heat & Frost Insulators & Allied  
Workers



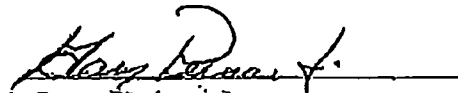
Richard Mathis  
Roofers



Paul Noble  
IBEW



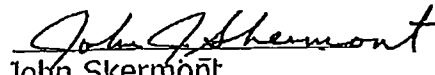
Robert Paddock  
IUOE



Gary Perlnar Jr.  
Carpenters



Brian Mulheran  
Sheet Metal Workers



John Skermont  
Bollermakers

\*only if Elevator Constructors master agreement  
language is attached to PLA