

**FAP 312 (IL 3)**  
**Contract No. 76M80**  
**Monroe County**  
Item [Click here to enter text.](#)  
**Fed. Proj. NHPP-8739(324)**

**IDOT PROJECT LABOR AGREEMENT DETERMINATION**

To: Omer Osman, Acting Secretary

From: Stephen Travia By: Kirk Brown, Region Five Program Development Engineer

Date: 3/18/2022

Re: FAP 312 (IL 3) from I-255 to Gilmore Lake Rd, Contract Number 76M80, Monroe County  
{June 17, 2022}

---

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances. **(See Attachment A)**
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project. **(See List of Unions)**
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

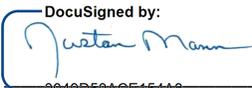
12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

---

---

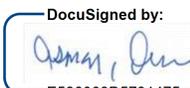
---

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:  6/4/2022 | 7:31 AM CDT  
0049D50ACE154A8...  
{Division Chief} (Date)

Agreed:  6/3/2022 | 12:45 PM CDT  
A3AD6055B4AA490...  
{Bureau of Design & Environment} (Date)

Agreed:  03/18/22  
{Program Development Engineer} (Date)

Approved:  6/7/2022 | 12:20 PM CDT  
E526068D5731475...  
Omer Osman, Secretary (Date)

FHWA concurrence in the PLA for the above-mentioned contract

**MICHAEL W SMART** Digitally signed by MICHAEL W SMART  
Date: 2022.05.11 13:38:36 -05'00'  
Division Administrator FHWA (Date)

**ATTACHMENT A:**

Justification for use of a Project Labor Agreement on FAP 312 (IL Route 3) Contract Number 76M80, Monroe County which involves resurfacing of IL 3 from I-255 to Gilmore Lake Rd and ADA improvements at various intersections along the road.

Federal Project Number: NHPP-8739(324)

ITEM 3: Estimated project cost is \$8,500,000.00.

The project scope consists of milling and resurfacing 2-3/4” of IL Route 3 form I-255 to Gilmore Lake Rd. ADA improvements will also be performed at various intersections.

ITEM 5: 115 Working Days to complete the proposed improvement. This roadway carries 25,000 – 40,100 vehicles per day. Peak hour restrictions will be enforced and only allow the contractor to work during low volume times.

ITEM 6: See list of Unions on Execution Page for collective bargaining agreement(s) that will expire during the construction of this project.

<b>Operating Engineers Local #530</b>	<b>July 31, 2024</b>
<b>Electrician Local #309</b>	<b>Sept 3, 2023</b>
<b>Painter Local #58</b>	<b>August 31, 2025</b>
<b>Laborers Local #100</b>	<b>July 31, 2022</b>
<b>Carpenters Local</b>	<b>July 31, 2022</b>
<b>Operative Plasters Local #90</b>	<b>July 31, 2022</b>
<b>Iron Workers Local #392</b>	<b>August 2022</b>
<b>Cement Mason Local #90</b>	<b>July 31, 2023</b>

ITEM 8: Labor continuity will minimize the amount of time the traveling public will be detoured away from this interchange.

Any work stoppage during construction will extend the length of construction project and the amount of time that the work zone is in place, thus reducing the overall safety of the roadway to the traveling motorists.

FAP 312 (IL 3)  
Contract No. 76M80  
Monroe County  
Item [Click here to enter text.](#)  
Fed. Proj. NHPP-8739(324)

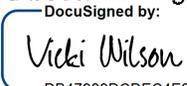
Execution Page

**Illinois Department of Transportation**

DocuSigned by:  

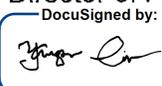

0049D50ACE154A8...

Director of Highways Project Implementation

DocuSigned by:  


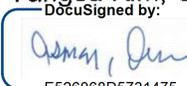
DB47989DCDEC4E2...

Director of Finance & Administration

DocuSigned by:  


3E75FBA600554F6...

Yangsu Kim, Chief Counsel

DocuSigned by:  


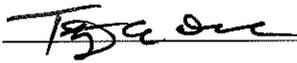
F526068D5731475...

Omer Osman, Secretary

6/7/2022 | 12:20 PM CDT

(Date)

**Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the  
Unions listed below:**



05/25/22  
(Date)

List Unions:



Mike Volpentesta  
Bricklayers



William Mangin  
Heat & Frost Insulators & Allied  
Workers



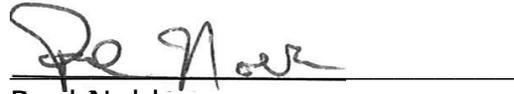
Evan Wooding  
United Association



Gary Menzel  
Roofers & Waterproofers



\*Ed Christensen  
Elevator Constructors



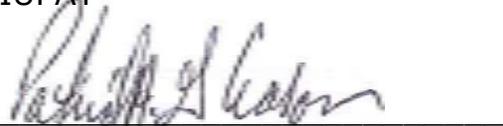
Paul Noble  
IBEW



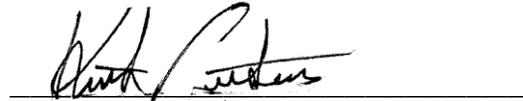
Ryan Anderson  
IUPAT



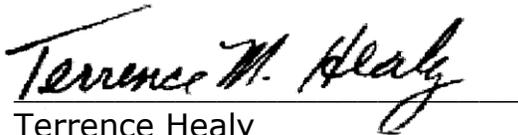
Michael R Kresge  
IUOE



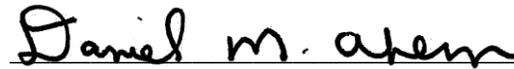
Pat Gleason  
Teamsters



Keith Jutkins  
Carpenters



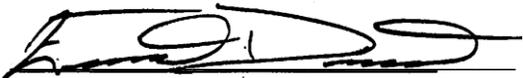
Terrence Healy  
LIUNA



Daniel M. Ahern  
Sheet Metal Workers



David Beard  
Iron Workers



Eric S. Davis  
Boilermakers



Kevin J. Farley  
OPCMIA

\*Elevator Constructors master agreement language  
must be attached to PLA