

FA Route \_\_ (IL 50)

Contract No. 66957

Kankakee County

Item \_\_\_\_

Fed. Proj. No. NHPP/STP-U FWZL (086)

### IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Omer Osman, Secretary

From: Masood Ahmad, Region 2 Engineer

Date: 2/2/2022

Re: IL 50 & Armour Rd, Contract Number 66957, Kankakee County  
{IL 50 and Armour Rd Intersection Improvements}

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In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

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8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

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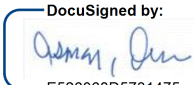
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Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:  6/4/2022 | 7:31 AM CDT  
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{Division Chief} (Date)

Agreed:  6/3/2022 | 12:45 PM CDT  
A3AD6055B4AA490  
{Bureau of Design & Environment} (Date)

Agreed:  02-03-22  
{Regional Engineer} (Date)

Approved:  6/7/2022 | 12:20 PM CDT  
E526068D5731475  
Omer Osman, Secretary (Date)

FHWA concurrence in the PLA for the above-mentioned contract

**MICHAEL W SMART** Digitally signed by MICHAEL W SMART  
Date: 2022.03.09 17:22:01 -06'00'  
Division Administrator FHWA (Date)

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## **Attachment A**

The use of a Project Labor Agreement (PLA) for Contract 66957 is consistent with all State and Local statutory and regulatory requirements.

### **Project Description:**

The project consists of the widening and Hot-Mix Asphalt (HMA) resurfacing of the intersection of Kinzie Avenue with Armour Road to provide additional lanes. The improvement consists of HMA surface removal, HMA base course widening, HMA surface and binder courses, Portland Cement Concrete (PCC) curb and gutter, PCC concrete medians, PCC concrete sidewalk, HMA multi-use paths, storm sewer, precast box culverts, drainage structures, pavement markings, erosion control and all other items shown in the contract documents. The improvements will also include replacement of the traffic signals at the intersection of Kinzie Drive with Armour Road and the intersection of Armour Road with Locke Drive. Traffic signals will also be constructed at the intersection of Armour Road with Arthur Burch Drive.

As this work will be done on a significant route (SRA), all paving, crossroad culvert replacements/installations and high activity/impact construction activities will be performed during nighttime hours.

### **Item 3:**

This project includes both state and federal funding and the programmed cost for the project is \$8,040,000. Any disruption in the continuity of this project due to labor issues would result in the delay of deadlines which would cause safety concerns for the traveling public. Lapsing trade contracts during the project duration would be addressed through use of a Project Labor Agreement. It is the Illinois Department of Transportation's finding that the large skilled workforce needed for this project can be provided by union trades involved and is a necessary requirement for a Project Labor Agreement.

### **Item 4:**

This project is scheduled to be let in April 2022 and Utility work is expected to begin in the fall of 2022. The project schedule indicates 150 Working Days and an anticipated delayed start of Spring 2023 due to Utility relocation. Any labor issues could put the project at risk of exceeding the required time frames and exposing workers and the traveling public to additional hazards.

### **Item 6:**

The targeted completion timeframe of the contract falls beyond the union contract expiration dates:

See List of Unions and Expiration Dates

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| List Unions:                                             | Contract Expiration Date |
|----------------------------------------------------------|--------------------------|
| <b>Teamsters Local 179</b>                               | <b>May 31, 2021</b>      |
| <b>International Union of Operating Engineers 150</b>    | <b>Unknown</b>           |
| <b>Laborer's Local 751</b>                               | <b>April 30, 2022</b>    |
| <b>Iron Workers Local 444</b>                            | <b>May 31, 2022</b>      |
| <b>Operative Plasterers &amp; Cement Masons Local 11</b> | <b>May 31, 2023</b>      |
| <b>Carpenters Local 174</b>                              | <b>April 30, 2021</b>    |

**Item 8:**

The proposed work will require lane closures, roadway width reductions and period closures during nighttime hours. Reduced lanes and redirection of traffic will cause delays and an increase in traffic volumes on alternate routes. Delays in work due to labor disputes would jeopardize the completion schedule for the project and unnecessarily increase the duration of construction operations in this highly traveled urbanized area.

**Item 9:**

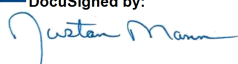
The use of a PLA on this project will result in improved access to skilled labor, improved efficiency and improved safety performance because it will assist in coordinating the labor forces of six separate trade unions that may be involved in its construction efforts.

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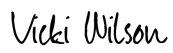
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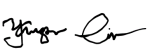
**Illinois Department of Transportation**

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Director of Highways Project Implementation

DocuSigned by:  
  
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Director of Finance & Administration

DocuSigned by:  
  
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Yangsu Kim, Chief Counsel

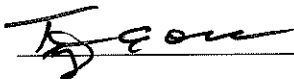
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Omer Osman, Secretary

6/7/2022 | 12:20 PM CDT

(Date)

**Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the Unions listed below:**



05/25/22  
(Date)

List Unions:

Contract Expiration Date

Teamsters Local 179

May 31, 2021

International Union of Operating Engineers 150

Unknown

Laborer's Local 751

April 30, 2022

Iron Workers Local 444

May 31, 2022

Operative Plasterers & Cement Masons Local 11

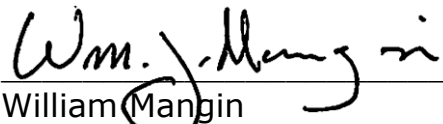
May 31, 2023

Carpenters Local 174

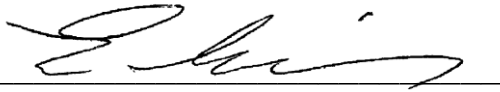
April 30, 2021



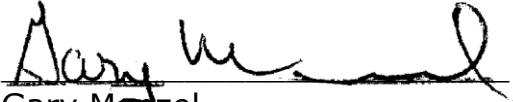
Mike Volpentesta  
Bricklayers



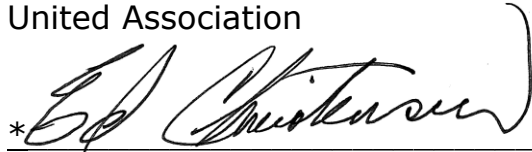
William Mangin  
Heat & Frost Insulators & Allied  
Workers



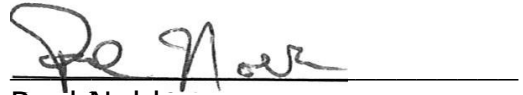
Evan Wooding  
United Association



Gary Menzel  
Roofers & Waterproofers




\*Ed Christensen  
Elevator Constructors



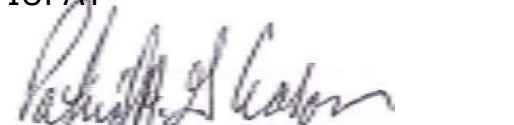
Paul Noble  
IBEW



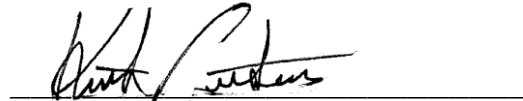
Ryan Anderson  
IUPAT



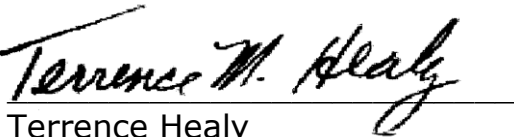
Michael R Kresge  
IUOE



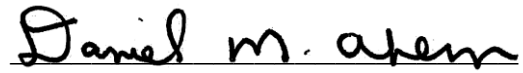
Pat Gleason  
Teamsters



Keith Jutkins  
Carpenters



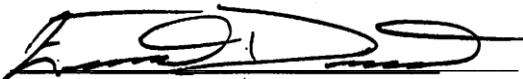
Terrence Healy  
LIUNA



Daniel M. Ahern  
Sheet Metal Workers



David Beard  
Iron Workers



Eric S. Davis  
Boilermakers



Kevin J. Farley  
OPCMIA

\*Elevator Constructors master agreement language  
must be attached to PLA