

**IDOT PROJECT LABOR AGREEMENT DETERMINATION**

To: **Erica J Borggren, Acting Secretary**  
From: Omer Osman, Director  
Date: April 3, 2014  
Re: FAP 345 (US 20), Contract Number 60T09, Kane County

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In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds). **(See Attachment A)**
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances. **(See Attachment A)**
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time. **(See Attachment A)**
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

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8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern. (See Attachment A)

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

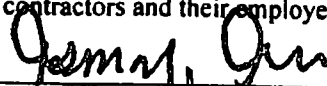
12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

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Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:  AAW 8/4/14  
{Division Chief} (Date)

Agreed:  7/2/2014  
{Bureau of Design & Environment} (Date)

Agreed:  5-6-14  
{Regional Engineer} (Date)

Approved:  8/7/14  
Erica J. Borggren, Acting Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract

Thomas P. Holian	5/06/2014
FHWA Acting Chief Counsel (see 5/6 approval memo re 60T09)	

**ATTACHMENT A:**

The use of a Project Labor Agreement for Contract 60T09 is consistent with all State and Local statutory and regulatory requirements.

**Item 2:** This project utilizes State and Federal funds.

**Item 3:** Estimated project cost is \$2,000,000.

Any disruption in the continuity of this project due to labor issues would result in delayed deadlines that would cause safety concerns for the travelling public. Lapsing trade contracts during the project would be addressed through the use of a Project Labor Agreement. It is the Illinois Department of Transportation's finding that the large skilled workforce needed for this project can be provided by the union trades involved and is a necessary requirement for a Project Labor Agreement.

**Item 4** This project has a completion date of October 31, 2015.

**Item 6** The union contract expiration dates are as follows:

**COLLECTIVE BARGAINING AGREEMENTS: Trades and Contract Duration**

<b>Chicago Regional Council of Carpenters,</b> Cook, Lake & DuPage Counties, Local 54	June 1, 2010 to May 31, 2014
<b>Construction and General Laborers' District Council of Chicago &amp; Vicinity,</b> Road Building Various Local Unions	June 1, 2013 to May 31, 2017
<b>Teamsters Joint Council No. 25,</b> Local 330	July 1, 2012 to June 30, 2015
<b>Technical Engineers, Local 130</b>	June 1, 2013 to May 31, 2014
<b>Operating Engineers,</b> Heavy, Highway, and Underground, Local 150	May 31, 2013 to May 31, 2017
<b>Electricians,</b> Lake County, Local 150	
Inside Agreement	May 31, 2012 to June 2, 2015
Residential Agreement	May 31, 2012 to June 2, 2015
Telecommunication Agreement	May 31, 2012 to June 2, 2015

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**Electricians**

Cook, Local 134	May 30, 2011 June 1, 2014
Will, Local 176	
Inside & Service Maintenance	June 1, 2012 to May 31, 2014
VDV Agreement	June 1, 2013 - May 31, 2016

**Electricians,**

McHenry and Kane Counties, Local 117	
Inside Agreement	June 4, 2012 to May, 31 2015
Residential Agreement	June 4, 2012 to May, 31 2015
Telecommunication Agreement	June 4, 2012 to May, 31 2015

**Electricians**

Kane County, Local 461	
Inside agreement	June 4, 2012 to May 31, 2015
Voice data video/telecommunication	June 4, 2012 to Sept 28, 2014
Residential	Sept 2, 2013 to Aug. 31, 2015

**Electricians,**

DuPage County, Local 701	
Inside Agreement	June 4, 2012 to May 31, 2015
Residential Agreement	under negotiations
Telecommunication Agreement	June 4, 2012 to Sept 28, 2014

**Iron Workers Local 1**

Structural	June 1, 2013 to May 31, 2016
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**Cement Masons,**

Cook County, Local 502	June 1, 2013 to May 31, 2017
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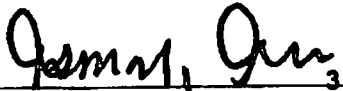
**Teamsters, Will County, Local 179**

June 1, 2010 to May 31, 2012 (New contract still under negotiations as of March 31, 2014)
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**Item 8** This is a project funded by the Congestion Mitigation and Air Quality Improvement (CMAQ) program. This project addresses a pattern of crashes at the intersection and improves overall traffic congestion. Any delay to the project would impact the future safety of the motoring public.

Execution Page

Illinois Department of Transportation

  
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Omer Osman, Director of Highways AAW

  
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Tony Small, Director of Finance & Administration

  
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Michael A. Forti, Chief Counsel

  
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Erica J. Borggren, Acting Secretary

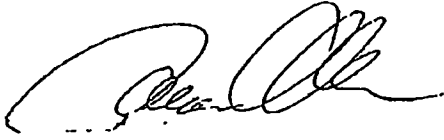
8/22/14  
(Date)

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:

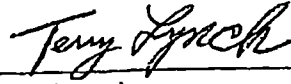
  
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7-16-14  
(Date)

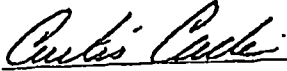
List Union Locals:



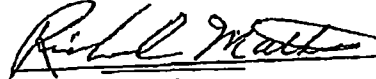
Jim Allen  
Bricklayers



Terry Lynch  
Heat & Frost Insulators & Allied  
Workers



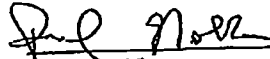
Curtis Cade  
United Association



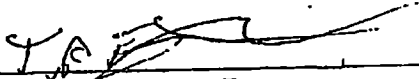
Richard Mathis  
Roofers

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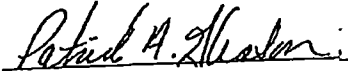
Ed Christensen, Elevator  
Constructors



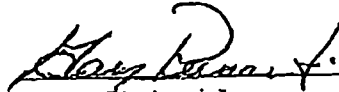
Paul Noble  
IBEW



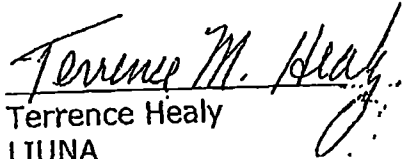
Terry Fitzmaurice  
Painters



Pat Gleason  
Teamsters



Gary Perlnar Jr.  
Carpenters



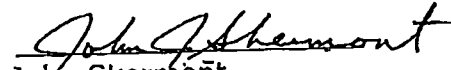
Terrence Healy  
LIUNA



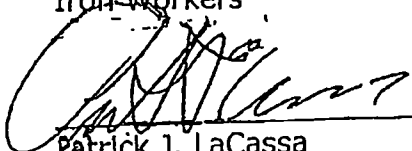
Brian Mulheran  
Sheet Metal Workers



David Beard  
Iron Workers



John Skermont  
Boilermakers



Patrick J. LaCassa  
OPCMIA

\*only if Elevator Constructors master agreement  
language is attached to PLA