

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Erica J Borggren, Acting Secretary
From: Omer Osman, Director
Date: May 28, 2014
Re: FAP 594 (IL203), Contract Number 76G24, Madison County
{August 1, 2014 Letting}

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds)
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project. thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

FAP-594 (IL-203)
Contract Number 76G24
Madison County
Item

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

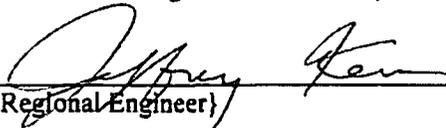
11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:  8/4/14
{Division Chief} AAW (Date)

Agreed:  7/21/2014
{Bureau of Design & Environment} (Date)

Agreed:  7/10/14
{Regional Engineer} (Date)

Approved:  8/7/14
Erica J. Borggren, Acting Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract

Thomas P. Holian	6/18/2014
FHWA Acting Chief Counsel (see 6/18 approval memo re 76G24)	

ATTACHMENT A:

JUSTIFICATION FOR USE OF PROJECT LABOR AGREEMENT ON FAP-594 (IL-203), CONTRACT NUMBER 76G24, MADISON COUNTY WHICH INVOLVES THE 3P RESURFACING OF IL-203 FROM SOUTH OF MADISON AVENUE TO BRANDING DRIVE, AND PCC PATCHING OF BARE CONCRETE PAVEMENT FROM BRANDING DRIVE TO SOUTH OF THE I-270 INTERCHANGE. THE LENGTH OF THIS PROJECT IS APPROXIMATELY 3.31 MILES.

ITEM 2: This project is federally funded.

ITEM 3: Estimated project cost is \$4,400,000. The project length is approximately 3.31 miles.

The overall project scope consists of:

- **3P Resurfacing:** HMA surface removal (i.e. milling) (2 ¼ - 2 ½ inches in depth) and single-lift resurfacing (2 ¼ - 2 ½ inches in depth) of approximately 1.0 mile of IL-203, consisting of five (5) lanes (overall width varying from 56 ft. to 69.4 ft) with combination concrete curb and gutter.
- **PCC Patching:** PCC patching of approximately 2.3 miles of four (4) lanes of bare concrete pavement.
- The work will be constructed utilizing highway standards for single lane closures with flaggers.

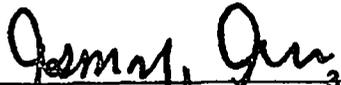
Although this project may not be complicated with regard to the scope of work, any disruption of this project could result in maintaining traffic indefinitely on pavement which has been milled a depth varying from 2 ¼ to 2 ½ inches. The exposure of milled pavement for an indefinite length of time could result in increased pavement failures, both partial and full-depth. In order to avoid additional pavement distress, maintaining a steady workforce is necessary.

It is anticipated that lapsing trade agreements on this project would be addressed through the use of a Project Labor Agreement. It is the Illinois Department of Transportation's finding that the workforce needed for this project can be provided by the union trades involved.

ITEM 6: This project is scheduled to be completed within 35 working days.

Execution Page

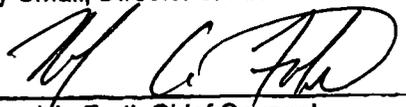
Illinois Department of Transportation



Omer Osman, Director of Highways AAW



Tony Small, Director of Finance & Administration



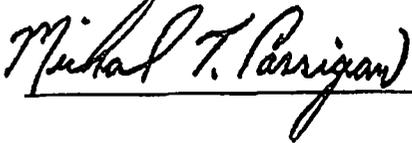
Michael A. Forti, Chief Counsel



Erica J. Borggren, Acting Secretary

8/7/14
(Date)

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:



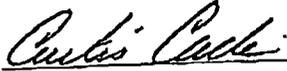
Michael T. Carrigan

7-16-14
(Date)

List Union Locals:



Jim Allen
Bricklayers



Curtis Cade
United Association

*

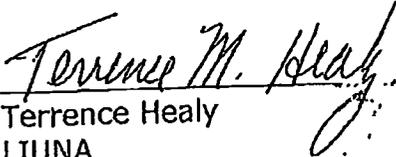
Ed Christensen, Elevator
Constructors



Terry Fitzmaurice
Painters



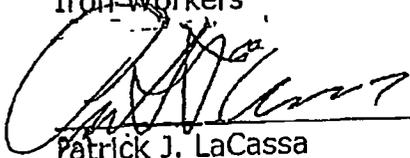
Pat Gleason
Teamsters



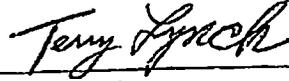
Terrence Healy
LIUNA



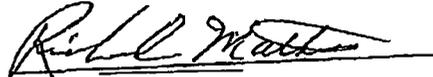
David Beard
Iron Workers



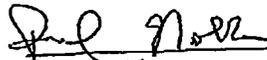
Patrick J. LaCassa
OPCMIA



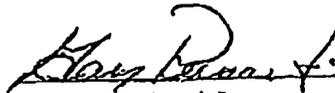
Terry Lynch
Heat & Frost Insulators & Allied
Workers



Richard Mathis
Roofers



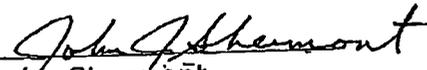
Paul Noble
IBEW



Gary Perina Jr.
Carpenters



Brian Mulheran
Sheet Metal Workers



John Skermont
Boilermakers

*only if Elevator Constructors master agreement
language is attached to PLA