

**IDOT PROJECT LABOR AGREEMENT DETERMINATION**

To: Erica J Borggren, Acting Secretary

From: Omer Osman, Director

Date: February 11, 2014

Re US 45, Contract Number 78077, Saline County

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In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds)
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

Contract Number 78077  
Saline County  
Item

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc )

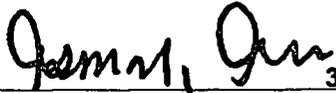
12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows.

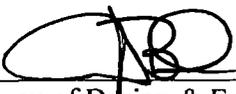
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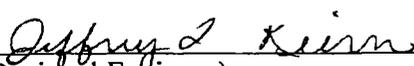
See Attachment.

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Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:  8/4/14  
{Division Chief} AAW (Date)

Agreed:  7/21/2014  
{Bureau of Design & Environment} (Date)

Agreed  2/11/14  
{Regional Engineer} (Date)

Approved:  8/7/14  
Erica J Borggren, Acting Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract

Fred R. Wagner	3/24/2014
FHWA Chief Counsel (see 3/24 approval memorandum re 78077)	

**Attachment A:**

**Justification for use of Project Labor Agreement on Contract # 78077, Saline County.**

The use of a Project Labor Agreement on this project is consistent with all State and Local statutory and regulatory requirements

**Item 2:** This project may include Federal Funds.

**Item 3:** Estimated project cost is \$26,750,000.

The proposed project consists of expansion of US 45 to 4 lanes from Eldorado northerly for 6.0 miles to Texas City. The plans include multiple stages with varying temporary lane closures and restrictions to turning movements. During some of these stages access to adjacent sideroads will be partially restricted or closed. Also, multiple operations will be working concurrently (earthwork, concrete pours, paving, structure work, etc) and subsequent stages depend upon the timely completion of prior stages. A delay in any one of these functions could jeopardize the progress and completion of the entire project. A PLA would help ensure that one trade dispute would not shut down all phases of the project.

**Item 4:** The project has 250 working days.

**Item 6:** The following Union Contracts will expire during the construction of this contract:

Operators union – will expire March 31, 2016

Iron Workers – will expire March 31, 2014

Laborers – will expire 3/31/2016

Teamsters – will expire 4/30/2014

**Item 8:** In order to maintain traffic during construction, lane closures, temporary pavement, lane shifts, narrow lanes, narrow shoulders and uneven pavement will all be required on US 45. These temporary conditions, while necessary during construction, pose a safety hazard to the traveling public. This hazard can be mitigated by minimizing the time that these temporary conditions are in place.

**Item 12:** In addition, user delay costs would be incurred from traffic operating at reduced speeds due to lane closures, lane shifts and reduced speed zones. Using a cost of \$15.65 per hour user delay cost for passenger vehicles and \$26.05 per hour user delay cost for trucks, the following daily delay costs are calculated:

**US 45**

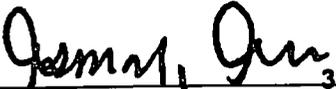
Trucks – 760 trucks/day 0.08 hours delay/vehicle x \$26.05 = \$1,584 per day

Passenger Vehicles – 3,690 cars/day 0.08 hours delay/vehicle x \$15.65 = \$4,620 per day

Total user delay cost for work stoppage = \$6,204 per day

Execution Page

Illinois Department of Transportation

  
\_\_\_\_\_  
Omer Osman, Director of Highways AAW

  
\_\_\_\_\_  
Tony Small, Director of Finance & Administration

  
\_\_\_\_\_  
Michael A. Forti, Chief Counsel

  
\_\_\_\_\_  
Erica J. Borggren, Acting Secretary

8/7/14  
\_\_\_\_\_  
(Date)

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:

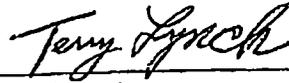
  
\_\_\_\_\_  
Michael T. Parrigan

7-16-14  
\_\_\_\_\_  
(Date)

List Union Locals:



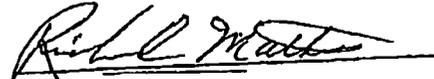
Jim Allen  
Bricklayers



Terry Lynch  
Heat & Frost Insulators & Allied  
Workers



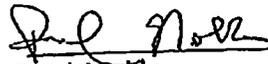
Curtis Cade  
United Association



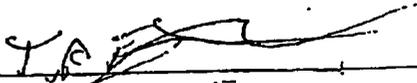
Richard Mathis  
Roofers

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Ed Christensen, Elevator  
Constructors



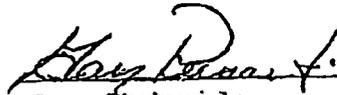
Paul Noble  
IBEW



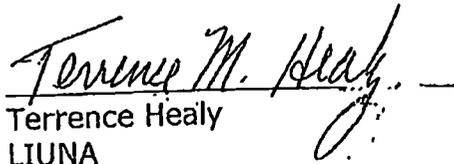
Terry Fitzmaurice  
Painters



Pat Gleason  
Teamsters



Gary Perina Jr.  
Carpenters



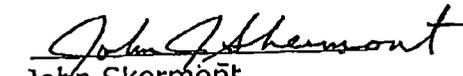
Terrence Healy  
LIUNA



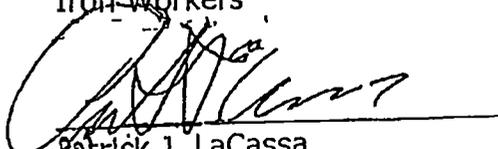
Brian Mulheran  
Sheet Metal Workers



David Beard  
Iron Workers



John Skermont  
Boilermakers



Patrick J. LaCassa  
OPCMIA

\*only if Elevator Constructors master agreement  
language is attached to PLA