

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Ann L. Schneider, Secretary

From: Omer Osman, Director

Date: July 11, 2013

Re: FAP Route 17 (US 52/IL 64), Contract Number 64D83, Carroll County

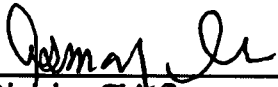
{Removal & replacement of 2 structures along US 52/IL 64 and a culvert replacement west of Arnold Grove Road}

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds). (See Attachment A)
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances. (See Attachment A)
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption. (See Attachment A)
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project. (See Attachment A)



- 8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern. (See Attachment A)
- 9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.
- 10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.
- 11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).
- 12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:  9/4/13
{Division Chief} (Date)

Agreed:  8/22/2013
{Bureau of Design & Environment} (Date)

Agreed:  7/12/13
{Regional Engineer} (Date)

Approved:  9/5/13
Ann L. Schneider, Secretary By Sarah Kurmann, Executive Assistant (Date)


FHWA concurrence in the PLA for the above mentioned contract

Gregory G. Nadeau	8/08/2013
FHWA Deputy Administrator	(see attached approval page)

**FAP Route 17 (US 52/IL 64)
Contract Number 64D83
Carroll County
Item**

Attachment A

Justification for use of Project Labor Agreement (PLA) on Contract #64D83, Carroll County

The use of a PLA on this project is consistent with all State and Local statutory and regulatory requirements.

Item 2: This project is federally funded

Item 3: Estimated project cost is \$3,920,000

This project involves the removal and replacement of two structures carrying US 52/IL 64 over Carroll Creek located 1.7 miles and 3.1 miles east of IL 78, and culvert replacement over a ditch 0.2 mi. west of Arnold Grove Road.

Any disruption in the continuity of this project due to labor issues would result in delayed deadlines that would cause safety concerns for the traveling public because of lane closures. Lapsing trade contracts during the Project would be addressed through the use of a PLA. It is the Illinois Department of Transportation's finding that the large skilled workforce needed for this Project can be provided by the union trades involved and is a necessary requirement for a PLA.

Item 5: This project must be completed within 80 working days between May 1, 2014 and November 1, 2014. This project must be open to traffic (all lanes) by November 1, 2014.

Item 8: Any disruption to the contractor's schedule due to labor issues may result in the delay of the project completion date and lengthen the time for lane closures across the bridges and culvert. The mainline will be kept open to one-lane traffic in each direction at all times, but lanes will be narrowed and a concrete barrier wall will be required to separate the work area from traffic. There will be added safety concerns for both workers and the motoring public, due to increased exposure, if labor force instability were to delay the project and increase its duration.

PLA Request

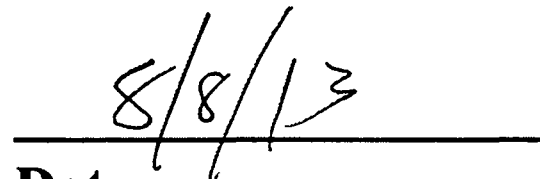
Approval of Project Labor Agreement

Disapproval of Project Labor Agreement

Reason for disapproval:



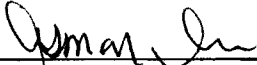
Signature



Date

Execution Page

Illinois Department of Transportation




Omer Osman, Director of Highways



Matthew R. Hughes, Director Finance & Administration



Michael A. Forti, Chief Counsel



Ann L. Schneider, Secretary

9/5/13
(Date)

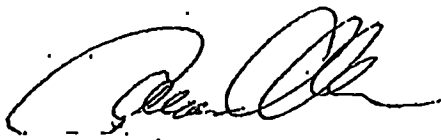

By Sarah Kurmann,
Executive Assistant

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:



August 19, 2013
(Date)

List Union Locals:




Jim Allen
Bricklayers



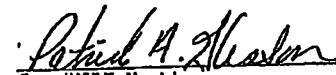
Curtis Cade
United Association

*

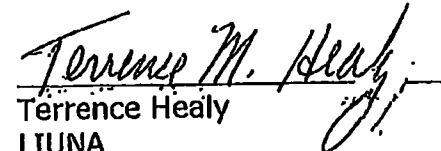
Ed Christensen, Elevator
Constructors



Terry Fitzmaurice
Painters



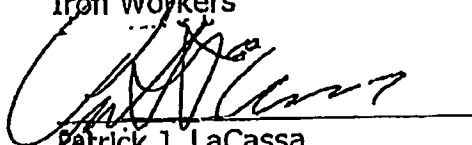
Pat Gleason
Teamsters



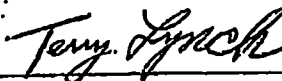
Terrence Healy
LIUNA



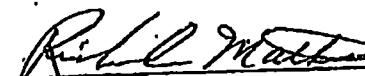
Tadas Kicellinski
Iron Workers



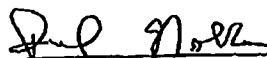
Patrick J. LaCassa
OPCMIA



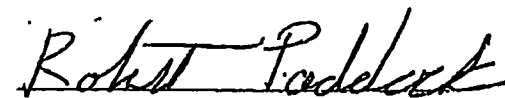
Terry Lynch
Heat & Frost Insulators & Allied
Workers



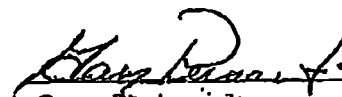
Richard Mathis
Roofers



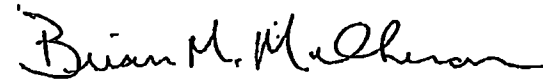
Paul Noble
IBEW



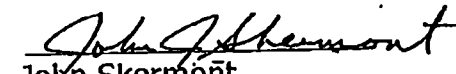
Robert Paddock
IUOE



Gary Perlnar Jr.
Carpenters



Brian Mulheran
Sheet Metal Workers



John Skermont
Boilermakers

*only if Elevator Constructors master agreement
language is attached to PLA