

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Ann L. Schneider, Secretary
From: Omer Osman, Director
Date: August 26, 2013
Re: FAP 626 (IL 97), Contract Number 68759, Knox County
{November 8, 2013 Letting}

In accordance with the Project Labor Agreements Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.


9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.


11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

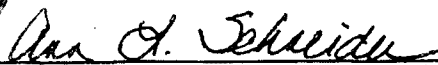
12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

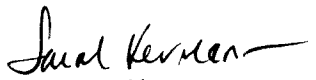
Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:  10/31/13
Omer M. Osman, P.E., Director of Highways (Date)

Agreed:  10/16/13
John Baranzelli, Bureau of Design & Environment (Date)

Agreed:  10/09/13
Joseph E. Crowe, Regional Engineer (Date)

Approved:  11/1/13
Ann L. Schneider, Secretary (Date)


By Sarah Kurmann,
Executive Assistant

FHWA concurrence in the PLA for the above mentioned contract.

Gregory G. Nadeau	9/27/2013
FHWA Deputy Administrator	(see attached approval page)

ATTACHMENT A

Item 2. This project will be constructed with Federal (80%) and State (20%) funds.

Item 4 & 5. This project proposed to be let November 2013, with a completion date of October 31, 2015.

Item 6. The following unions working on the construction of this contract have contracts which expire before the project is scheduled to be completed.

Knox County		
Trade	Local	Contract Expiration
Operating Engineers	Local 649	March 31, 2014
Teamsters	Local 627	April 30, 2014
Carpenters	Local 237	April 30, 2014
Painters & Glaziers	Local 157	June 30, 2015
Laborers	Local 538	April 30, 2014

Item 8 Any disruption in the continuity of this project due to labor issues would result in delayed completion of the project that would cause safety concerns for the traveling public.

This project consists of the removal and replacement of a bridge carrying IL 97 over the Spoon River south of Maquon. The bridge will be built under stage construction over two seasons, with temporary traffic signals in place with one lane of traffic alternating directions. If there is a stoppage in the middle of the contract it could lead to prolonged motorist delays and potential safety issues if the signal equipment and temporary barriers are not regularly monitored. This project also involves earthwork and the relocation of berms along ditches which protect adjacent farmlands from high river elevations. It is important that this work is done without any interruption in order to ensure the farmland remains protected during the entire operation.

PLA Request

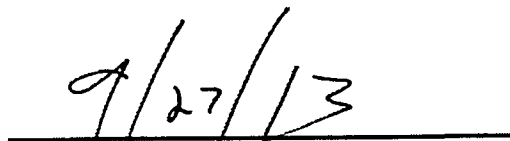
Approval of Project Labor Agreement

Disapproval of Project Labor Agreement

Reason for disapproval:




Signature



Date

Execution Page

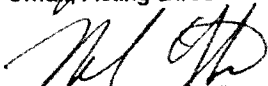
Illinois Department of Transportation



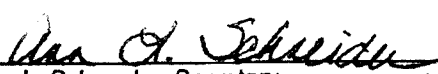
Omer Osman, Director of Highways



Tony Small, Acting Director of Finance & Administration



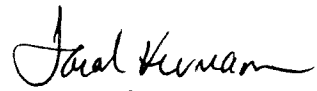
Michael A. Fort, Chief Counsel



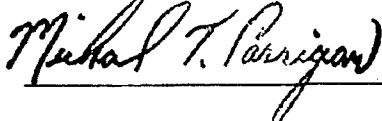
Ann L. Schneider, Secretary 1

11/1/13

(Date)


By Sarah Kurmann,
Executive Assistant

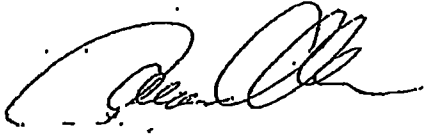
Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:



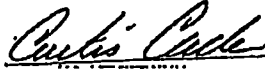
10-10-13

(Date)

List Union Locals:



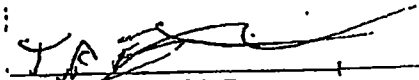
Jim Allen
Bricklayers



Curtis Cade
United Association

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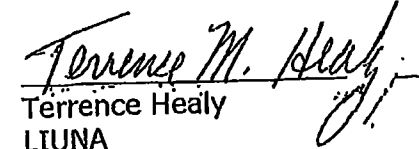
Ed Christensen, Elevator
Constructors



Terry Fitzmaurice
Painters



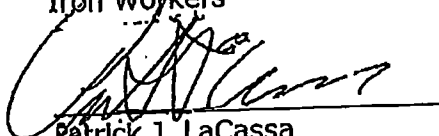
Pat Gleason
Teamsters



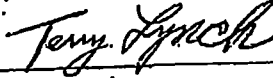
Terrence Healy
LIUNA



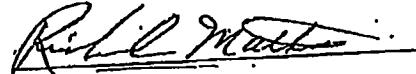
Tadas Kicielewski
Iron Workers



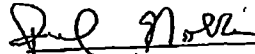
Patrick J. LaCassa
OPCMIA



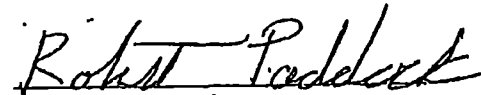
Terry Lynch
Heat & Frost Insulators & Allied
Workers



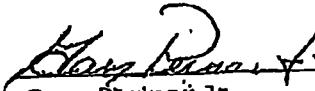
Richard Mathis
Roofers



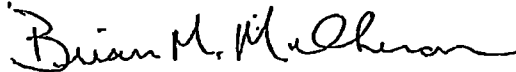
Paul Noble
IBEW



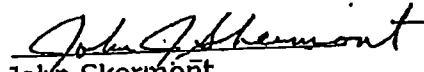
Robert Paddock
IUOE



Gary Perina Jr.
Carpenters



Brian Mulheran
Sheet Metal Workers



John Skermont
Boilermakers

*only If Elevator Constructors master agreement
language is attached to PLA