

**IDOT PROJECT LABOR AGREEMENT DETERMINATION**

To: Omer Osman, Secretary

From: Kensil A. Garnett, Region 3 Engineer

Date: 7/26/2024

Re: FAI 72 (I-72) Contract Number 70629, Piatt County

{At White Heath Road (Overhead) 4.3 miles west of the Champaign County Line}

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In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

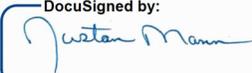
12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

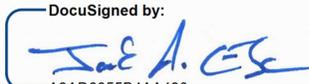
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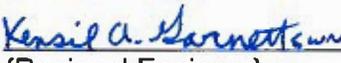
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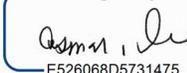
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Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:  11/7/2024 | 5:08 PM CST  
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{Division Chief} (Date)

Agreed:  11/6/2024 | 12:54 PM CST  
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{Bureau of Design & Environment} (Date)

Agreed:  11/26/2024  
{Regional Engineer} (Date)

Approved:  11/8/2024 | 6:08 PM CST  
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Omer Osman, Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract  
MICHAEL W SMART Digitally signed by MICHAEL W SMART  
Date: 2024.09.19 14:08:46 -05'00'  
FHWA (Date)

**Attachment A**

Justification for use of project Labor Agreement on Contract 70629 in Piatt County:

The use of a project Labor Agreement on this project is consistent with all State and Local statutory regulatory requirements.

**Project Description:**

Proposed improvements consist of replacing the structure carrying White Heath Road over I-72 4.3 miles west of the Champaign County line; guardrail replacement, approach pavement replacement, tree removal, and other associated work.

**Item 3:** Estimated project cost is \$5,40,000. The use of a PLA will assure the project will be completed efficiently.

**Item 4:** This contract is estimated to take 115 working days to complete.

**Item 5:** The contract has a completion date of November 21, 2025 plus 10 working days.

**Item 6:** The following locals have contracts which may expire prior to the completion of the project:

Carpenters	270
Cement Masons	143
Teamsters	26

**Item 8:** Any disruption to the contractor’s schedule due to labor issues may result in an increase in duration of the project. This, in turn, would increase the length of time the traffic control is on I-72. The district desires to minimize the length of time traffic control is on I-72 to reduce the potential for crashes and improve safety.

The trades that will be used on this project include but are not limited to the following: Laborers, Iron Workers, Operators, and Teamsters.

Carpenters Local	270
Cement Masons	143
Laborers	703
Operators	649
Teamsters	26
Iron Workers	380

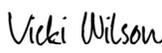
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***Illinois Department of Transportation***

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Director of Highways Project Implementation

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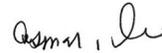
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Director of Finance & Administration

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Michael S. Prater, Chief Counsel

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Omer Osman, Secretary

(Date)

***Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the Unions listed below:***

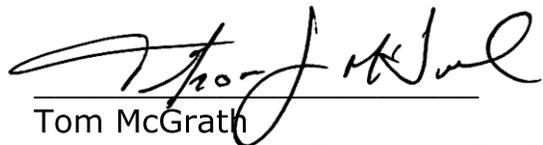


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10/30/24  
(Date)



Mike Volpentesta  
Bricklayers



Tom McGrath  
Heat & Frost Insulators & Allied  
Workers



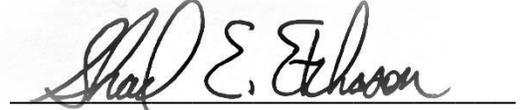
Evan Wooding  
United Association



Gary Menzel  
Roofers & Waterproofers



\*Ed Christensen  
Elevator Constructors



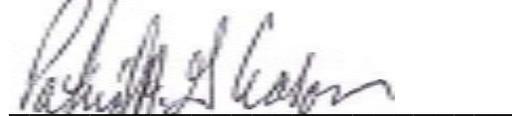
Shad Etchason  
IBEW



Ryan Anderson  
IUPAT



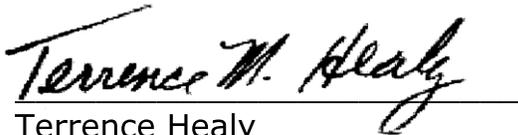
Michael R Kresge  
IUOE



Pat Gleason  
Teamsters



Anthony Guida  
Carpenters



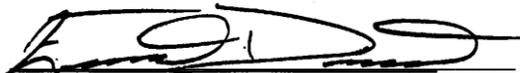
Terrence Healy  
LIUNA



Daniel M. Ahern  
Sheet Metal Workers



David Beard  
Iron Workers



Eric S. Davis  
Boilermakers



Kevin J. Farley  
OPCMIA

\*Elevator Constructors master agreement language  
must be attached to PLA