

**IDOT PROJECT LABOR AGREEMENT DETERMINATION**

To: Omer Osman, Secretary

From: Jose Rios, Region One Engineer

Date: 8/19/2022

Re: FAI 80 East of Ridge Road to East of River Road, Contract Number 62N31, Will County, Kendall County, Grundy County

{Letting: November 18, 2022, Completion Date: September 30, 2023 + 10 WD}

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In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).

2) The Project is being constructed using state or local funds only (i.e., no federal funds).

3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.

4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.

5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.

6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.

7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

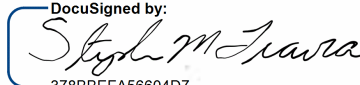
12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

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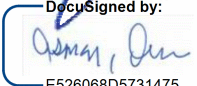
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Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:  11/1/2022 | 5:04 PM CDT  
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{Division Chief} (Date)

Agreed:  11/1/2022 | 12:50 PM CDT  
DocuSigned by: A3AD6055B4AA490  
{Bureau of Design & Environment} (Date)

Agreed:  8/22/22  
{Regional Engineer} (Date)

Approved:  11/3/2022 | 1:05 PM CDT  
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Omer Osman, Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract

**MICHAEL W SMART** Digitally signed by MICHAEL W SMART  
Date: 2022.10.14 13:47:33 -05'00'  
FHWA (Date)

**COLLECTIVE BARGAINING AGREEMENTS: Trades and Contract Duration**

<b>Chicago Regional Council of Carpenters, Cook, Lake &amp; DuPage Counties, Local 54 (Always 4 years)</b>	June 1 <sup>st</sup> ,2019 to May 31 <sup>st</sup> , 2024
<b>Construction and General Laborers' District Council of Chicago &amp; Vicinity, Road Building Various Local Unions</b>	June 1 <sup>st</sup> ,2021 to May 31 <sup>st</sup> , 2026
<b>Teamsters Joint Council No. 25, Local 330, 179, 301, 673, 731, 705 and 786 (Mid-America Bargaining Assoc.)</b>	July 1 <sup>st</sup> ,2019 to June 1 <sup>st</sup> , 2023
<b>Technical Engineers, Local 130</b>	June 1 <sup>st</sup> ,2020 to May 31 <sup>st</sup> , 2024
<b>Operating Engineers, Heavy, Highway, and Underground, Local 150</b>	June 1 <sup>st</sup> ,2021 to May 31 <sup>st</sup> , 2024
<b>Electricians, Lake County, Local 150 Inside Agreement Residential Agreement Telecommunication Agreement</b>	May 31 <sup>st</sup> ,2021 to June 2 <sup>nd</sup> , 2024 November 1 <sup>st</sup> ,2021 to October 29 <sup>th</sup> , 2023 November 1 <sup>st</sup> ,2021 to November 1 <sup>st</sup> , 2024
<b>Electricians Cook, Local 134 Will, Local 176 Inside &amp; Service Maintenance VDV Agreement</b>	June 6 <sup>th</sup> ,2021 to June 4 <sup>th</sup> , 2023 June 1 <sup>st</sup> ,2020 to May 31 <sup>st</sup> , 2023 June 1 <sup>st</sup> ,2022 to February 28 <sup>th</sup> ,2023
<b>Electricians, McHenry and Kane Counties, Local 117 Inside Agreement Residential Agreement Telecommunication Agreement</b>	May 31 <sup>st</sup> ,2021 to May 31 <sup>st</sup> , 2025 August 30 <sup>th</sup> ,2021 to August 28 <sup>th</sup> , 2022 November 1 <sup>st</sup> ,2021 to November 2 <sup>nd</sup> ,2025
<b>Electricians, Kane County, Local 461 Inside Agreement Voice/Data/Telecom Residential</b>	May 31 <sup>st</sup> ,2021 to June 2 <sup>nd</sup> , 2024 November 1 <sup>st</sup> ,2021 to November 3 <sup>rd</sup> , 2024 November 1 <sup>st</sup> ,2021 to October 29 <sup>th</sup> , 2023
<b>Electricians, (Agreement being finalized) DuPage County, Local 701 Inside Agreement Residential Agreement Telecommunication Agreement</b>	November 4 <sup>th</sup> ,2019 to October 31 <sup>st</sup> ,2021 November 4 <sup>th</sup> ,2020 to October 31 <sup>st</sup> ,2021 November 4 <sup>th</sup> ,2019 to October 31 <sup>st</sup> ,2021
<b>Iron Workers Local 1 Structural</b>	June 1 <sup>st</sup> ,2019 to May 31 <sup>st</sup> ,2024
<b>Cement Masons, Cook County, Local 502</b>	May 31 <sup>st</sup> ,2021 to May 31 <sup>st</sup> ,2026
<b>Teamsters, Will County, Local 179 (Under Negotiation)</b>	June 1 <sup>st</sup> ,2017 to May 31 <sup>st</sup> , 2021

**Attachment A**

The use of Project Labor Agreement (PLA) for Contract 62N31 is consistent with all State and Local statutory and regulatory requirements.

**Item 3:** This project includes both State and Federal funding and the programmed cost for this project is estimated at \$8,129,000.

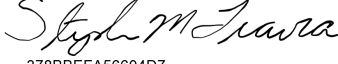
This is a shoulder reconstruction and temporary pavement widening project and the work to be performed under this contract consists of temporary pavement construction, select median and shoulder reconstruction/rehabilitation, ditch grading, temporary drainage improvements, traffic staging, earthwork, erosion control, construction layout, installation of pavement marking, temporary lighting, landscaping, as well as all incidental and collateral work necessary to complete the project.

Item 5: The completion date is September 30, 2023, plus 10 working days for punch list and clean-up items.

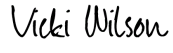
Route: FAI 80  
Contract No. 62N31  
Will, Kendall, and Grundy County  
Fed. Proj. No. NHPP-90K3(182)

Execution Page

**Illinois Department of Transportation**

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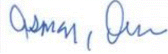
Director of Highways Project Implementation

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Director of Finance & Administration

DocuSigned by:  
  
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Yangsu Kim, Chief Counsel

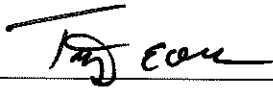
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Omer Osman, Secretary

11/3/2022 | 1:05 PM CDT

(Date)

**Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the Unions listed below:**

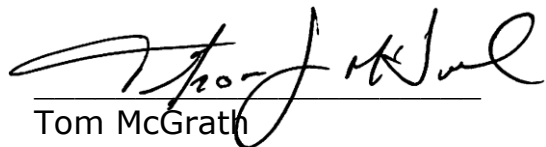


10/27/2022  
(Date)

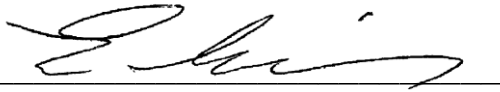
List Unions:



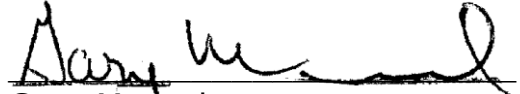
Mike Volpentesta  
Bricklayers



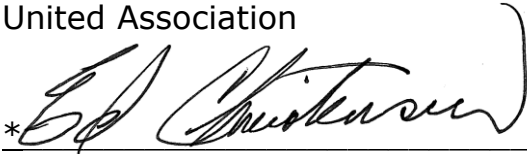
Tom McGrath  
Heat & Frost Insulators & Allied  
Workers



Evan Wooding  
United Association



Gary Menzel  
Roofers & Waterproofers



\*Ed Christensen  
Elevator Constructors



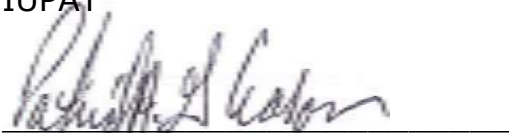
Shad Etchason  
IBEW



Ryan Anderson  
IUPAT



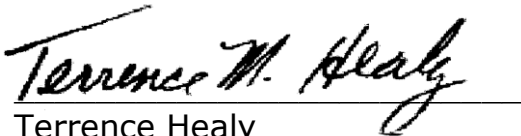
Michael R Kresge  
IUOE



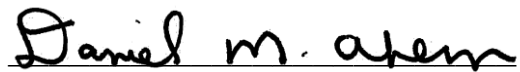
Pat Gleason  
Teamsters



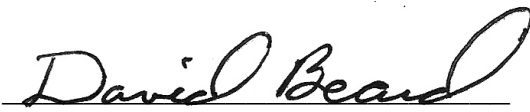
Ron Culbertson  
Carpenters



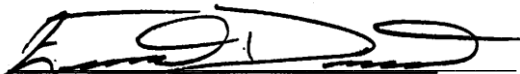
Terrence Healy  
LIUNA



Daniel M. Ahern  
Sheet Metal Workers



David Beard  
Iron Workers



Eric S. Davis  
Boilermakers



Kevin J. Farley  
OPCMIA

\*Elevator Constructors master agreement language  
must be attached to PLA