

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Omer Osman, Secretary

From: Jose Rios, Region One Engineer

Date: 8/19/2022

Re: FAI 80 at Shepley Road, Contract Number 62N41, Will County

{Letting: November 18, 2022, Completion Date: September 30, 2023 + 10 WD}

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).

2) The Project is being constructed using state or local funds only (i.e., no federal funds).

3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.

4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.

5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.

6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.

7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.


11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

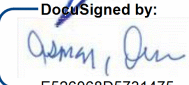
12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:  11/1/2022 | 5:04 PM CDT
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{Division Chief} (Date)

Agreed:  11/1/2022 | 12:50 PM CDT
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{Bureau of Design & Environment} (Date)

Agreed:  8/22/22
{Regional Engineer} (Date)

Approved:  11/3/2022 | 1:05 PM CDT
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Omer Osman, Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract
MICHAEL W SMART Digitally signed by MICHAEL W SMART
Date: 2022.10.14 13:48:31 -05'00'
FHWA (Date)

COLLECTIVE BARGAINING AGREEMENTS: Trades and Contract Duration

**Chicago Regional Council of Carpenters,
Cook, Lake & DuPage Counties, Local 54**
(Always 4 years)

June 1st,2019 to May 31st, 2024

**Construction and General Laborers'
District Council of Chicago & Vicinity,
Road Building Various Local Unions**

June 1st,2021 to May 31st, 2026

**Teamsters Joint Council No. 25,
Local 330, 179, 301, 673, 731, 705 and 786**
(Mid-America Bargaining Assoc.)

July 1st,2019 to June 1st, 2023

Technical Engineers, Local 130

June 1st,2020 to May 31st, 2024

**Operating Engineers,
Heavy, Highway, and Underground,
Local 150**

June 1st,2021 to May 31st, 2024

Electricians, Lake County, Local 150
Inside Agreement
Residential Agreement
Telecommunication Agreement

May 31st,2021 to June 2nd, 2024
November 1st,2021 to October 29th, 2023
November 1st,2021 to November 1st, 2024

Electricians
Cook, Local 134 Will, Local 176
Inside & Service Maintenance
VDV Agreement

June 7th,2021 to June 5th, 2022
June 1st,2020 to May 31st, 2023
June 1st,2022 to February 28th,2023

Electricians,
McHenry and Kane Counties, Local 117
Inside Agreement
Residential Agreement
Telecommunication Agreement

May 31st,2021 to May 31st, 2025
August 30th,2021 to August 28th, 2022
November 1st,2021 to November 2nd,2025

Electricians,
Kane County, Local 461
Inside Agreement
Voice/Data/Telecom
Residential

May 31st,2021 to June 2nd, 2024
November 1st,2021 to November 3rd, 2024
November 1st,2021 to October 29th, 2023

Electricians,
(Agreement being finalized)
DuPage County, Local 701
Inside Agreement
Residential Agreement
Telecommunication Agreement

November 4th,2019 to October 31st,2021
November 4th,2020 to October 31st,2021
November 4th,2019 to October 31st,2021

Iron Workers Local 1
Structural

June 1st,2019 to May 31st,2024

Cement Masons,
Cook County, Local 502

May 31st,2021 to May 31st,2026

Teamsters, Will County, Local 179
(Under Negotiation)

June 1st,2017 to May 31st, 2021

Attachment A

The use of Project Labor Agreement (PLA) for Contract 62N41 is consistent with all State and Local statutory and regulatory requirements.

Item 3: This project includes both State and Federal funding and the programmed cost for this project is estimated at \$3,960,000.


The work on this project consists of full replacement of the Shepley Road bridge over I-80 and installation of protective shielding, as well as pavement reconstruction, shoulder construction, guardrail replacement, and maintenance of traffic control along the roadway east and west of the structure, and any other work necessary to complete the project as shown on the plans and as described herein.

Item 5: The completion date is September 30, 2023, plus 10 working days for punch list and clean-up items.

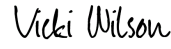
Route: FAI 80
Contract No. 62N41
Will County
Fed. Proj. No. NHPP-5TRB(226)

Execution Page

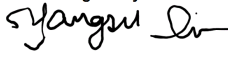
Illinois Department of Transportation

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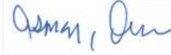
Director of Highways Project Implementation

DocuSigned by:

DB47989DCDEC4E2...

Director of Finance & Administration

DocuSigned by:

3E75FBA609554F5...

Yangsu Kim, Chief Counsel

DocuSigned by:

E526068D5731475...

Omer Osman, Secretary

11/3/2022 | 1:05 PM CDT

(Date)

**Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the
Unions listed below:**



10/27/2022
(Date)

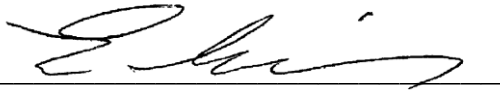
List Unions:



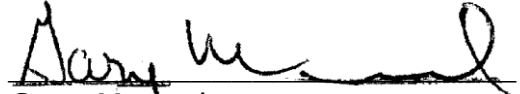
Mike Volpentesta
Bricklayers



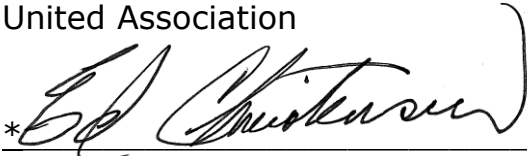
Tom McGrath
Heat & Frost Insulators & Allied
Workers



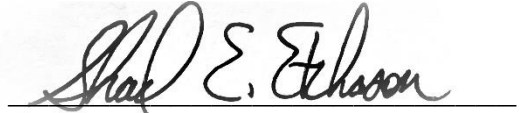
Evan Wooding
United Association



Gary Menzel
Roofers & Waterproofers



*Ed Christensen
Elevator Constructors



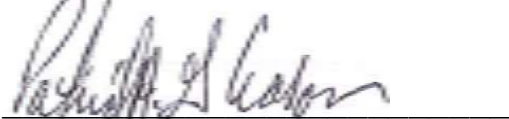
Shad Etchason
IBEW



Ryan Anderson
IUPAT



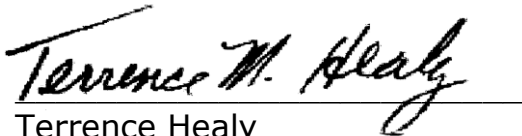
Michael R Kresge
IUOE



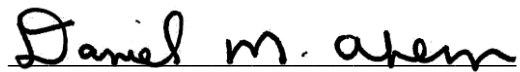
Pat Gleason
Teamsters



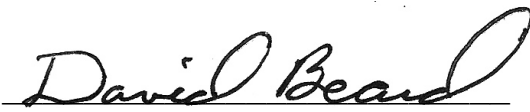
Ron Culbertson
Carpenters



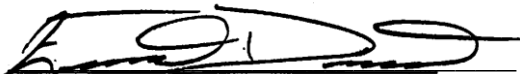
Terrence Healy
LIUNA



Daniel M. Ahern
Sheet Metal Workers



David Beard
Iron Workers



Eric S. Davis
Boilermakers



Kevin J. Farley
OPCMIA

*Elevator Constructors master agreement language
must be attached to PLA