

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Erica J. Borggren, Acting Secretary

From: Omer Osman, Director

Date: September 9, 2014

Re: FAP Route 646 (IL 40), Contract Number 64C17, Whiteside County

{IL 40 over the Hennepin Canal Feeder, just south of the City of Rock Falls}

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).

2) The Project is being constructed using state or local funds only (i.e., no federal funds).

3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances. (See Attachment A)

4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.

5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption (See Attachment A)

6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.

7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

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- 8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern (See Attachment A)
- 9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.
- 10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process
- 11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).
- 12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees

Agreed Asman, Jr 11/12/14
(Division Chief) (Date)

Agreed NB 10/22/14
(Bureau of Design & Environment) (Date)

Agreed Paul 10/16/14
(Regional Engineer) (Date)

Approved: Erica J Borggren 11/14/14
Erica J Borggren, Acting Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract

Thomas G. Echikson	10/14/2014
FHWA Chief Counsel	(see 10/9 approval memo re 64C17)

Sarah Kurmann
Sarah Kurmann,
Executive Assistant

**FAP Route 646 (IL 40)
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Attachment A

Justification for use of Project Labor Agreement (PLA) on Contract #64C17, Whiteside County

The use of a PLA on this project is consistent with all State and Local statutory and regulatory requirements.

Item 2: This project is federally funded.

Item 3: Estimated project cost is \$4,200,000.00.

This project involves the removal and replacement of the structure carrying IL 40 over the Hennepin Canal Feeder just south of the City of Rock Falls.

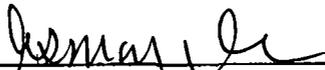
Any disruption in the continuity of this project due to labor issues would result in delayed deadlines that could cause safety concerns for the traveling public because of incomplete reconstructed pavement lanes. Lapsing trade contracts during the project could be addressed through the use of a PLA. It is the Illinois Department of Transportation's finding that the large workforce needed for this project can be provided by the union trades involved and is a necessary requirement of a PLA.

Item 5: This project will have a completion date of November 20, 2015 with an additional 15 working days for landscaping and punch list items.

Item 8: Any disruption to the Contractor's schedule due to labor issues may result in the delay of the project completion date and lengthen the time for lane closures. Traffic will be maintained during construction utilizing median crossovers and barrier wall, allowing for a single lane in each direction. This diversion of traffic, especially if left over the winter months, may contribute to additional exposure to crashes through the work zone.

Execution Page

Illinois Department of Transportation



Omer M. Osman, Director of Highways



Michael A. Forti, Chief Counsel



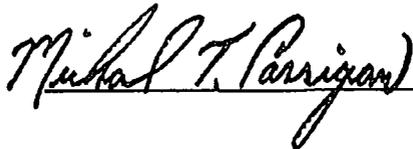
Erica J. Borggren, Acting Secretary 1

11/14/14

(Date)


Sarah Kurmann,
Executive Assistant

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:



Michael T. Parrigan

10-27-14

(Date)

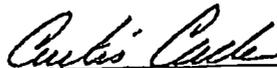
List Union Locals:



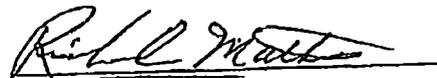
Jim Allen
Bricklayers



Terry Lynch
Heat & Frost Insulators & Allied
Workers



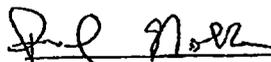
Curtis Cade
United Association



Richard Mathis
Roofers

*

Ed Christensen, Elevator
Constructors



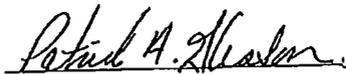
Paul Noble
IBEW



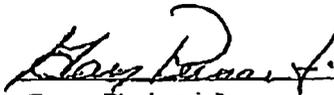
Terry Fitzmaurice
Painters



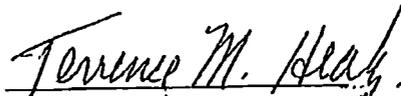
Robert Paddock
IUOE



Pat Gleason
Teamsters



Gary Perlnar Jr.
Carpenters



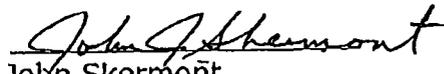
Terrence Healy
LIUNA



Brian Mulheran
Sheet Metal Workers



David Beard
Iron Workers



John Skermont
Boilermakers



Patrick J. LaCassa
OPCMIA

*only if Elevator Constructors master agreement
language is attached to PLA