

**Route: FAP 342 (Illinois Route 53)**  
**Contract No. 62N91**  
**Cook County**  
**Fed. Proj. No. Z450(650)**

**IDOT PROJECT LABOR AGREEMENT DETERMINATION**

**To: Secretary, Illinois Department of Transportation**

**From: Jose Rios, Region One Engineer**

**Date: 12/10/2024**

**Re: FAP 342 – Illinois Route 53 from Algonquin Road to Salt Creek and Rand Road to Lake Cook Road; Contract Number 62N91, Cook County**

**{Completion Date: October 31, 2026, plus 5 working days}**

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In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- ☒ 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- ☐ 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- ☒ 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances. See attachment A below.
- ☒ 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- ☒ 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- ☒ 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- ☒ 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

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☒ 8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

☒ 9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

☒ 10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

☒ 11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

☐ 12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s) and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:  3/9/2025 | 2:48 PM CDT  
 {Division Chief} (Date)

Agreed:  2/24/2025 | 7:41 AM CST  
 {Bureau of Design & Environment} (Date)

Agreed:  12/11/24  
 {Regional Engineer} (Date)

Approved:  3/12/2025 | 4:17 PM CDT  
 {Secretary} (Date)

FHWA concurrence in the PLA for the above mentioned contract

CHRISTOPHER CARLEN Digitally signed by CHRISTOPHER CARLEN  
 Date: 2025.01.23 12:42:43 -06'00'

FHWA (Date)

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**Attachment A**

The use of Project Labor Agreement (PLA) for Contract 62N91 is consistent with all State and Local statutory and regulatory requirements.

***Item 3:*** This project includes both State and Federal funding and the programmed cost for this project is estimated at \$54,200,000. The scope of work consists of bridge superstructure replacement of IL 53 over Algonquin Road, full structure replacement of IL 53 over Salt Creek, superstructure replacement of IL 53 over Rand Road, and additional substructure and culvert repairs. Additional major improvements include resurfacing of IL 53 within project limits, ramp repairs, drainage improvements, signal improvements, ITS improvements, pedestrian ramps, multi-use paths along IL 62 and Rand Road, lighting, and aesthetic bridge enhancements.

The project is located within the City of Rolling Meadows, Village of Arlington Heights, and Village of Palatine in Cook County, Illinois.

***Item 5:*** The completion date is October 31, 2026, plus 5 working days for punch list and clean-up items.

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**List Union Locals:**

**COLLECTIVE BARGAINING AGREEMENTS: Trades and Contract Duration**

**Chicago Regional Council of Carpenters,  
Cook, Lake & DuPage Counties, Local 54  
(Always 4 years)**

June 1<sup>st</sup>, 2024 to May 31<sup>st</sup>, 2029

**Construction and General Laborers'  
District Council of Chicago & Vicinity,  
Road Building Various Local Unions**

June 1<sup>st</sup>, 2021 to May 31<sup>st</sup>, 2026

**Teamsters Joint Council No. 25,  
Local 330, 179, 301, 673, 731, 705 and 786  
(Mid-America Bargaining Assoc.)**

July 1<sup>st</sup>, 2023 to May 31<sup>st</sup>, 2027

**Technical Engineers, Local 130**

June 1<sup>st</sup>, 2020 to May 31<sup>st</sup>, 2025

**Operating Engineers,  
Heavy, Highway, and Underground,  
Local 150**

June 1<sup>st</sup>, 2024 to May 31<sup>st</sup>, 2027

**Electricians, Lake County, Local 150  
Inside Agreement  
Residential Agreement  
Telecommunication Agreement**

May 3<sup>rd</sup>, 2024 to May 1<sup>st</sup>, 2025  
October 30<sup>th</sup>, 2023 to January 31<sup>st</sup>, 2025  
November 4<sup>th</sup>, 2024 to November 29<sup>th</sup>, 2026

**Electricians  
Cook, Local 134 Will, Local 176  
Inside & Service Maintenance  
VDV Agreement**

June 1<sup>st</sup>, 2023 to May 31<sup>st</sup>, 2026  
February 28<sup>th</sup>, 2023 to May 31<sup>st</sup>, 2026

**Electricians,  
McHenry and Kane Counties, Local 117  
Inside Agreement  
Telecommunication Agreement**

May 31<sup>st</sup>, 2021 to May 31<sup>st</sup>, 2025  
November 1<sup>st</sup>, 2021 to November 2<sup>nd</sup>, 2025

**Electricians,  
Kane County, Local 461  
Inside Agreement  
Voice/Data/Telecom  
Residential**

June 3<sup>rd</sup>, 2024 to May 30<sup>th</sup>, 2027  
November 4<sup>th</sup>, 2024 to October 31<sup>st</sup>, 2027  
October 30<sup>th</sup>, 2023 to March 30<sup>th</sup>, 2025

**Electricians,  
DuPage County, Local 701  
Inside Agreement  
Residential Agreement (CBA under negotiation)  
Telecommunication Agreement**

May 30<sup>th</sup>, 2022 to May 31<sup>st</sup>, 2026  
October 30<sup>th</sup>, 2023 to November 3<sup>rd</sup>, 2024  
September 5<sup>th</sup>, 2022 to August 30<sup>th</sup>, 2026

**Iron Workers Local 1  
Structural**

June 1<sup>st</sup>, 2024 to May 31<sup>st</sup>, 2028

**Cement Masons,  
Cook County, Local 502**

May 31<sup>st</sup>, 2021 to May 31<sup>st</sup>, 2026

**Teamsters, Will County, Local 179**

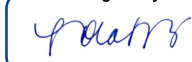
June 1<sup>st</sup>, 2021 to May 31<sup>st</sup>, 2025

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**Illinois Department of Transportation**

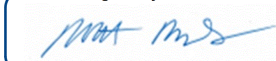
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Director of Highways Project Implementation

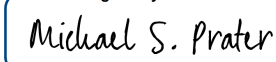
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Director of Finance & Administration

DocuSigned by:



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Chief Counsel

Signed by:



03580F3666F64CB

Gia Biagi, Acting Secretary

3/12/2025 | 4:17 PM CDT

(Date)

**Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the  
Unions listed below:**

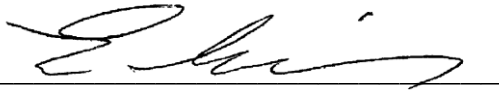


02/19/2025  
(Date)

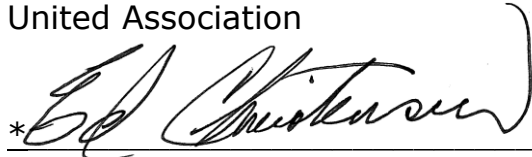
List Unions:



Mike Volpentesta  
Bricklayers



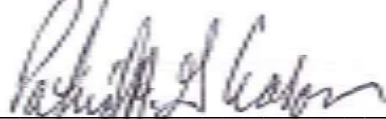
Evan Wooding  
United Association



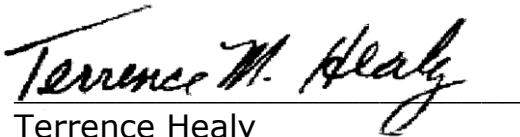
\*Ed Christensen  
Elevator Constructors



Ryan Anderson  
IUPAT



Pat Gleason  
Teamsters



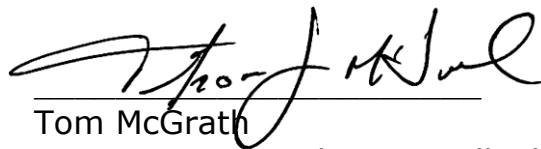
Terrence Healy  
LIUNA



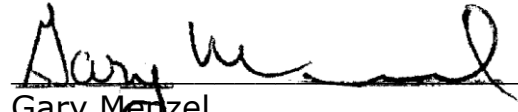
David Beard  
Iron Workers



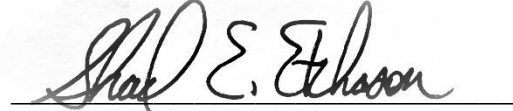
Kevin J. Farley  
OPCMIA



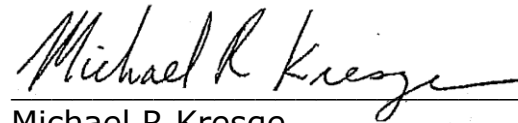
Tom McGrath  
Heat & Frost Insulators & Allied  
Workers



Gary Menzel  
Roofers & Waterproofers




Shad Etchason  
IBEW



Michael R Kresge  
IUOE



Anthony Guida  
Carpenters



Daniel M. Ahern  
Sheet Metal Workers



Eric S. Davis  
Boilermakers

\*Elevator Constructors master agreement language  
must be attached to PLA