

IDOT PROJECT LABOR AGREEMENT DETERMINATION

Item 37

To: Ann L. Schneider, Secretary

From: William R. Frey, P.E.
Interim Director of Highways/Chief Engineer

Date: April 30, 2012

Re: IL 104 (FAP 753) & FAI 55 (I-55), Contract Number 72E12, Sangamon County
{June 15, 2012 Letting}

In accordance with Executive Order 2010-03 (Quinn), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

FAP 753 (IL104) & FAI 55 (I-55)
Contract Number 72E12
Sangamon County

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed: [Signature] 5/12/12
{Division Chief} (Date)

Agreed: [Signature] 5/30/12
{Bureau of Design & Environment} (Date)

Agreed: [Signature] 5-7-12
{Regional Engineer} (Date)

Approved: [Signature] 6-17-12
Ann L. Schneider (Date)
Secretary of Transportation

FHWA concurrence in the PLA for the above mentioned contract.

Gregory G. Nadeau	5/01/2012
FHWA Deputy Administrator	(see attached approval page)

Attachment A

Justification for use of Project Labor Agreement on Contract No. 72E12, Christian & Sangamon Counties.

The use of a Project Labor Agreement on this project is consistent with all State and Local statutory and regulatory requirements.

Item 2: The project is both *state* and *federally* funded.

Item 3: The estimate cost for this project is \$3,380,000.

The scope of the project varies from the typical resurfacing project. It includes resurfacing, median repair, turn lanes and bridge repair

Item 4: The project requires 60 working days with construction anticipated to begin in late July 2012.

Item 8: Any disruption to the contractor's schedule due to labor issues may present safety concerns to the motoring public. Traffic control left in place for an extended period of time may contribute to additional exposure to crashes through the work zone, due to the inherent risk of driver inattention.

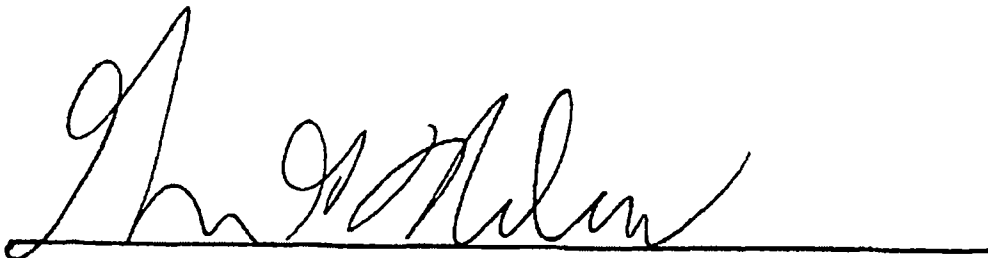
Item 12: Various trades may be used on the project include: Laborers, Operators, Teamsters, and Finishers.

PLA Request

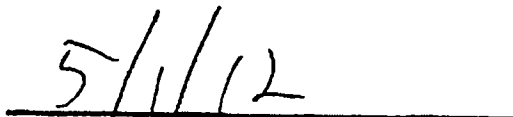
Approval of Project Labor Agreement

Disapproval of Project Labor Agreement

Reason for disapproval:



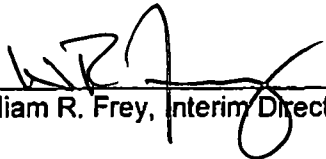
Signature



Date

Execution Page

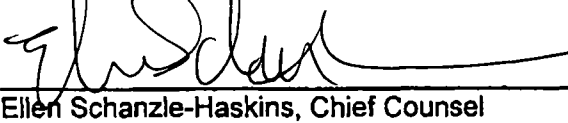
Illinois Department of Transportation



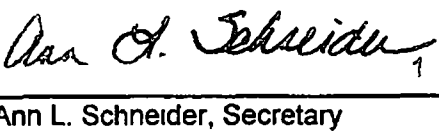
William R. Frey, Interim Director of Highways



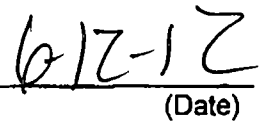
Matthew R. Hughes, Director Finance & Administration



Ellen Schanzle-Haskins, Chief Counsel

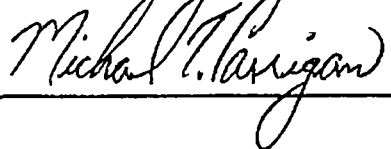


Ann L. Schneider, Secretary



(Date)

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:

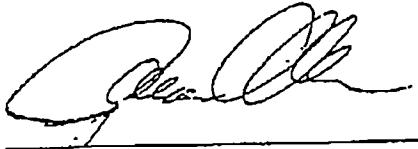


Michael J. Parrigan

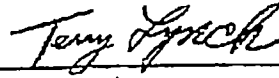
May 17, 2012

(Date)

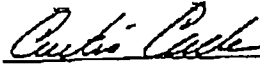
List Union Locals:



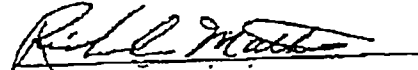
Jim Allen
Bricklayers



Terry Lynch
Heat & Frost Insulators & Allied
Workers



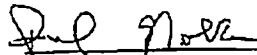
Curtis Cade
United Association



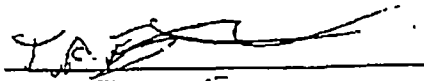
Richard Mathis
Roofers

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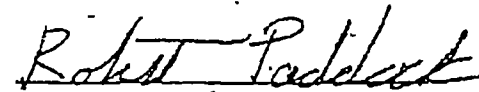
Ed Christensen, Elevator
Constructors



Paul Noble
IBEW



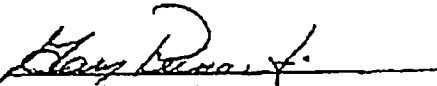
Terry Fitzmaurice
Painters



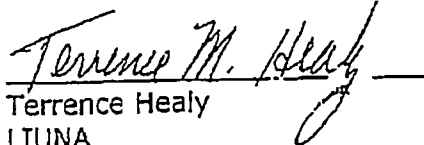
Robert Paddock
IUOE



Pat Gleason
Teamsters



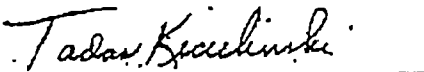
Gary Perinar Jr.
Carpenters



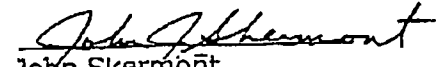
Terrence Healy
LIUNA



Robert Schneider
Sheet Metal Workers



Tadas Kiciejewski
Iron Workers



John Skermont
Boilermakers



Patrick J. LaCassa
OPCMIA

*only if Elevator Constructors master agreement
language is attached to PLA