

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Omer Osman, Secretary

From: Masood Ahmad, Region 2 Engineer

Date: 2/2/2022

Re: FAP RT 311 (IL 71), Contract Number 66J71, Kendell County

{3P Milling & Resurfacing ADA Ramp Improvement and Pavement Marking}

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

PROJECT COVD-UYDF (211)

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.


11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

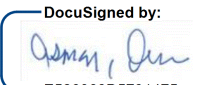
12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:  6/4/2022 | 7:31 AM CDT
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{Division Chief} (Date)

Agreed:  6/3/2022 | 12:45 PM CDT
A3AD6055B4AA490
{Bureau of Design & Environment} (Date)

Agreed:  2-03-22
{Regional Engineer} (Date)

Approved:  6/7/2022 | 12:20 PM CDT
E526068D5731475
Omer Osman, Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract

MICHAEL W SMART Digitally signed by MICHAEL W SMART
Date: 2022.03.09 17:13:50 -06'00'
Division Administrator FHWA (Date)

Attachment A

Justification for use of Project Labor Agreement on Contract 66J71 DeKalb County:

The use of a project Labor Agreement on this project is consistent with all State and Local statutory regulatory requirements.

Project Description:

This is a 3P milling and resurfacing project. The work consists of milling at 3.75" and resurfacing with 2.25" HMA Binder and 1.50" of HMA surface course. The project also includes ADA improvement and pavement marking. The project length extends from the LaSalle County Line north to just west of IL 47 at Yorkville.

Item 3:

Estimated project cost is \$6,600,000. Any disruption in the continuity of this project due to labor issues would result in the delay of deadlines which would cause safety concerns for the travelling public. Lapsing trade contracts during the project duration would be addressed through use of a Project Labor Agreement. It is the Illinois Department of Transportation's finding that the large skilled workforce needed for this project can be provided by union trades involved and is a necessary requirement for a Project Labor Agreement.

Item 6:

The targeted completion timeframe of the contract falls beyond the union contract expiration dates:

See List of Unions and Expiration Dates

Item 8:

Any disruption to the contractor's schedule due to labor issues may result in an increase in duration of the project. Along with the high ADT this, in turn, would increase the length of time the traffic control on IL 71 will be in place. The district desires to minimize the length of time traffic control is on this Urban roadway to reduce the potential for crashes and improve safety.

Item 9:

The use of a PLA on this project will result in improved access to skilled labor, improved efficiency and improved safety performance because it will assist in coordinating the labor forces of seven separate trade unions that may be involved in its construction efforts.

List Unions:

Expiration date:

Carpenters Local 174

April 30, 2021

Cement Masons Local 11

May 31, 2021

Iron Workers Local 393

May 31, 2021

Iron Workers Local 444

May 31, 2022

Laborer's Local 582

May 31, 2021

Operators Local 150

May 31, 2021

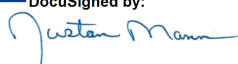
Teamsters Local 330

June 30, 2023

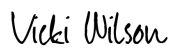
FAP 311 (II 71)
Contract No. 66J71
Kendall County
Item ____
PROJECT COVD-UYDF (211)

Execution Page


Illinois Department of Transportation

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Director of Highways Project Implementation

DocuSigned by:

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Director of Finance & Administration

DocuSigned by:

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Yangsu Kim, Chief Counsel

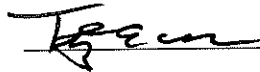
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Omer Osman, Secretary

6/7/2022 | 12:20 PM CDT

(Date)

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the Unions listed below:



05/25/22
(Date)

List Unions:

Expiration date:

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April 30, 2021

Cement Masons Local 11

May 31, 2021

Iron Workers Local 393

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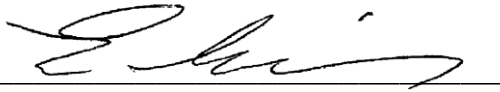
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Teamsters Local 330

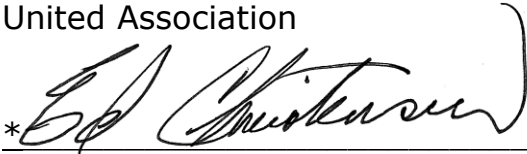
June 30, 2023



Mike Volpentesta
Bricklayers



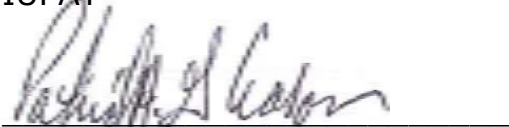
Evan Wooding
United Association



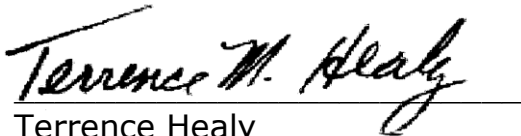
*Ed Christensen
Elevator Constructors



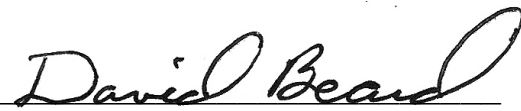
Ryan Anderson
IUPAT



Pat Gleason
Teamsters



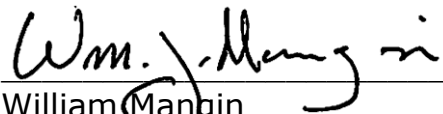
Terrence Healy
LIUNA



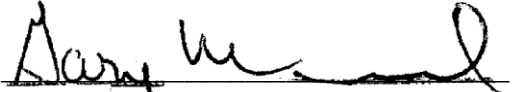
David Beard
Iron Workers



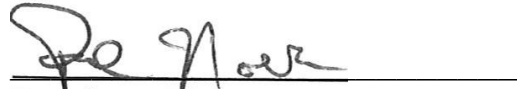
Kevin J. Farley
OPCMIA




William Mangin
Heat & Frost Insulators & Allied
Workers



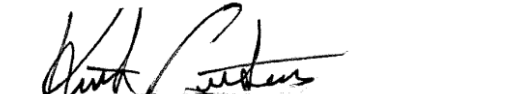
Gary Menzel
Roofers & Waterproofers



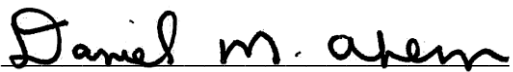
Paul Noble
IBEW



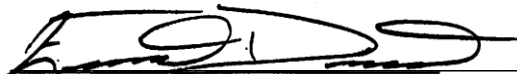
Michael R Kresge
IUOE



Keith Jutkins
Carpenters



Daniel M. Ahern
Sheet Metal Workers



Eric S. Davis
Boilermakers

*Elevator Constructors master agreement language
must be attached to PLA