

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Omer Osman, Acting Secretary

From: Kensil A. Garnett, Region 3 Engineer

Date: 3/19/2021

Re: FAP 522 (Carman Road) and FAP 534 (IL 96) Resurfacing Project, Contract Number 68503, Henderson County

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time. **See Attachment A.**
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

FAP 522 (Carman Road) and FAP 534 (IL 96) Resurfacing
Contract No. 68503
Henderson County

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8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Submitted:  05/19/21
{Regional Engineer} (Date)

Agreed:  _____
{Division Chief} (Date)

Agreed:  5/20/21
{Bureau of Design & Environment} (Date)

Approved:  6/02/21
Omer Osman, Acting Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract

MICHAEL W SMART Digitally signed by MICHAEL W SMART
Date: 2021.05.07 12:22:25 -05'00'

FHWA _____
(Date)

**FAP 522 (Carman Road) and FAP 534 (IL 96) Resurfacing
Contract No. 68503
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Attachment A

Justification for use of project Labor Agreement on Contract 68503,
Henderson County:

The use of a project Labor Agreement on this project is consistent with all State and Local statutory regulatory requirements.

Project Description:

This project is located on Carman Road from 0.5 mile north of 750N to Illinois Route 96 from east of Carman Road to west of Benton Street in Lomax in Henderson County. This project consists of resurfacing, guardrail replacement, and all other related collateral work necessary to complete the project along Carman Road and Illinois Route 96 in Henderson County.

The estimated project cost is \$3.9 million.

Item 4: The project is to be completed in 75 working days with an interim completion date of November 15, 2021 for all work except permanent pavement markings, punch list items, and cleanup. The interim completion date is based on an aggressive schedule. Any delays due to labor disputes would likely push the completion of the resurfacing, shoulders and temporary pavement marking work into the next construction season.

Execution Page

Illinois Department of Transportation

VACANT

Director of Highways Project Implementation

Director of Finance & Administration

Margaret van Dijk, Acting Chief Counsel

Omer Osman, Acting Secretary

6/02/21
(Date)

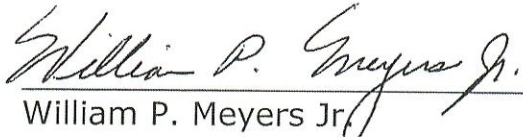
**Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the
Unions listed below:**

5/14/2021
(Date)

List Unions:



Jim Allen
Bricklayers



William P. Meyers Jr.
United Association



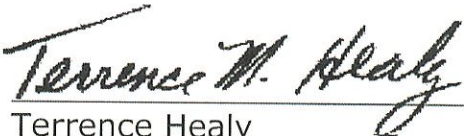
*Ed Christensen
Elevator Constructors



Ryan Anderson
IUPAT



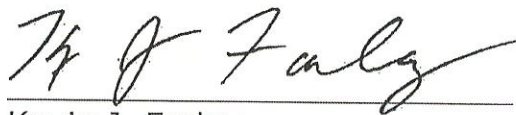
Pat Gleason
Teamsters



Terrence Healy
LIUNA



David Beard
Iron Workers



Kevin J. Farley
OPCMIA



William Mangin
Heat & Frost Insulators & Allied
Workers



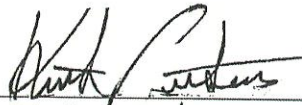
Gary Menzel
Roofers & Waterproofers



Paul Noble
IBEW



Robert Paddock
IUOE



Keith Jutkins
Carpenters



Daniel M. Ahern
Sheet Metal Workers



Eric S. Davis
Boilermakers

*Elevator Constructors master agreement language
must be attached to PLA